

Qualified Retirement Plan

AUTOMATIC ROLLOVER NOTICE – SUMMARY PLAN DESCRIPTION SUPPLEMENT

The purpose of this notice is to provide you with information relating to the automatic rollover provisions applicable to your employer’s retirement plan. This notice supplements the Summary Plan Description and any other distribution forms that have been or will be provided to you.

PLAN INFORMATION

Employer Name Gebruder Weiss, Inc.
Plan Name Gebruder Weiss, Inc. 401(k) Plan
Plan Sequence Number 001 Plan Year End (month/day) _____
Plan ID Number 231649

ROLLOVER PROVISIONS

You may generally request a distribution from your employer’s retirement plan when you terminate employment. You may request to have your distribution either: (1) paid to you, or (2) directly rolled over to an individual retirement arrangement (IRA). This election can be made on the distribution form(s) that are provided to you by your plan administrator. In addition, the plan provides that if you fail to request a distribution and your vested account balance (or, in the case of a defined benefit plan, the actuarial value of your accrued benefit) does not exceed the plan’s cashout level, a distribution will be made from the plan without your consent. A distribution made to you without your consent must generally be directly rolled over to an IRA with an IRA provider selected by the plan administrator. However, you may subsequently transfer your IRA to an IRA at a different financial organization.

In the event of a direct rollover without your consent, the plan administrator will roll over your distribution to:

Name of IRA Provider _____
Address _____
City _____ State _____ ZIP _____
Telephone Number _____

Refer to your Summary Plan Description for more information concerning the plan’s provisions governing cashout distributions. The amount distributed and rolled over into an IRA will be invested in a product designed to preserve principal and provide a reasonable rate of return and liquidity. The IRA provider that receives the rollover may charge fees and expenses for maintaining the IRA, and these fees and expenses may be assessed directly against the assets of the IRA or billed directly to you. For more information concerning the rollover procedures, the IRA provider, and the fees and expenses relating to the IRA, please contact your Plan Administrator whose address and telephone number are found in the ADMINISTRATIVE INFORMATION AND RIGHTS UNDER ERISA section of your Summary Plan Description.

NOTE: *If your employer is (or an affiliate of your employer) also listed as the IRA Provider, the investment product selected for the rollover funds may be the employer’s (or affiliate’s) own proprietary investment. However, you may, without penalty, transfer your IRA balance to a different investment offered by the IRA Provider or to an IRA at a different financial organization.*

For example, if you are employed by ABC financial organization, participate in ABC’s retirement plan, and your account balance in ABC’s plan is subject to the automatic rollover rules, a fiduciary of ABC’s plan may select an ABC IRA to accept the automatic rollover.